

Questions

1. What benefits did you hope for when you decided to be part of the RSA?

Insure a greater supply of health care workers for the future.

Increase the knowledge of training programs in the health field.

Opportunities to collaborate with other employers

2. So far, of the benefits you expected, which have you actually seen?

We are in the gathering information stage.

I have gotten information from the group and I believe I have been able to contribute information to the RSA regarding the needs assessment to be more specific to my world, which is home health care and hospice.

3. Were there benefits other than those you expected?

Meeting new people.

Craig has been good about sending information out and sharing information, i.e. the survey from the national level indicates projected shortages.

4. What results are you expecting from the RSA over the next year or two?

Multiple similar job titles need review so job descriptions can be developed from basic to job specific. This will lessen confusion between employers and then educators developing curriculum

Diagnostic workers. Some of these jobs are very technical many of them are working with state of the art technology, which is new and important. If we can create the educational model so the steps can be more organized. The track (diagnostic worker) would keep them aligned in that defined model and a person would be able to follow it through school to college. We (the employer) could offer recommendations or changes to the curriculum.

5. Please tell me whether you agree or disagree with the following statements, and, especially why:

- a. **"MiRSAs" are much better way for government to work with business"**

No other experience to compare to.

- b. **They make Michigan a more attractive location for business.**

Cannot really say, as the RSAs are so internal that only industry folks may know that they exist.

c. My participation improves the odds that my business will succeed.

Yes, I think it is long term. We have clear interest in these occupations as we compete with other organizations for these workers we need to increase the numbers and raise the awareness.

d. It has already had an impact on my bottom line.

No, because it is too soon.

e. The RSA has other kinds of value to my business.

Only that I bring information back and discuss with others so, yes, there is some educational benefit.

f. I would encourage other employers to get involved with a MiRSA.

Yes, there is power the numbers. It needs to be brought to the attention of the state legislatures who vote funding for these programs.

The notes above are an accurate account of my interview regarding the Michigan Regional Skills Alliances in which I participate. I authorize the RSA and the State of Michigan to disseminate the story publicly.

☐ You may use my name and the name of my business.

☒ You may not use identifying information, only the content of the interview

On file.

8/18/06

Signature

Date